

## **Pupil Premium Policy**

### **Purpose**

The Pupil Premium Grant (PPG) is additional funding provided by the government to raise the attainment of disadvantaged students and close the achievement gap. At Next Steps Ed, we are committed to using the PPG effectively to support eligible students, ensuring they achieve their full potential academically, socially, and emotionally.

### **Scope**

This policy applies to all staff, governors, and stakeholders at Next Steps Ed. It sets out the principles and strategies for using Pupil Premium funding to improve outcomes for eligible students.

### **Objectives**

- To identify students eligible for Pupil Premium funding and ensure they receive appropriate support.
- To use Pupil Premium funding to reduce the barriers to learning faced by disadvantaged students.
- To monitor and evaluate the impact of Pupil Premium spending on student outcomes.
- To ensure transparency and accountability in the allocation and use of the Pupil Premium Grant.

## **Definition of Pupil Premium Eligibility**

The Pupil Premium Grant is allocated to students who:

- Are currently eligible for free school meals (FSM).
- Have been eligible for FSM at any point in the last six years (Ever 6).
- Are in the care of the local authority or have been adopted from care (LAC/Post-LAC).
- Are from families of service personnel.

## **Principles**

At Next Steps Ed, we will:

- Use PPG strategically to address the specific needs of eligible students.
- Maintain high expectations for all students, regardless of their background.
- Implement evidence-based interventions to maximize the impact of funding.
- Engage with parents/carers to support their child's education.
- Regularly review and adapt our strategies to ensure effectiveness.

## Identifying Needs and Allocation of Funding

- Each eligible student will have their needs assessed through discussions with staff, parents/carers, and the student themselves.
- Individual support plans will be developed to address specific barriers to learning.
- The allocation of funding will be based on evidence of what works, including guidance from the Education Endowment Foundation (EEF).

## Roles and Responsibilities

### **Senior Leadership Team (SLT)**

- Ensure the effective use of Pupil Premium funding.
- Monitor and evaluate the impact of PPG spending.
- Report on PPG use to governors and other stakeholders.

### **Staff**

- Identify and support eligible students in their classes.
- Implement interventions and strategies as part of the Pupil Premium plan.
- Provide feedback on the progress and needs of eligible students.

## Policy Review

This policy will be reviewed annually by the SLT and governing body to ensure it remains effective and aligned with statutory requirements.

### **Key Contacts**

- Pupil Premium Coordinator: Mica Smith
- Senior Leadership Team Lead for PPG: Mica Smith

This policy reflects Next Steps Ed's commitment to ensuring that all students, regardless of background, have access to high-quality education and opportunities to succeed.

**Policy Review Date:** 10th December 2025

**Policy Approved By:** Mica Smith - Director